



**Announcing Date: 08/06/2023**

**Closing Date: 17/06/2023**

Aamin Organization  
P.O. Box 234,  
Afgooye Street, Opposite Pizza House, Hodan District,  
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Aamin Organization is a Not for Profit Organization in Somalia established in 2006. AAMIN is engaged in life-saving activities and on improving the livelihoods of Somalia communities through implementation of the following programs; Food Security, Health, Education, Water, Sanitation and Hygiene (WaSH), Youth-Empowerment Programs and Provision of free Ambulance services to the communities in Somalia. AAMIN Organization has received financing from Somali Humanitarian Funds (SHF) to implement a health project *“Provision of lifesaving primary health care services through fixed health facilities and outreach activities in Kahda”* In that regard, AAMIN wishes to Hire 3 qualified nurses on a contract basis for a period of 12 months.

**Ref: AO/002/2023/HEALTH/KADHA/SHF 25075**

Position title : **General Nurse (6 Positions)**  
Reporting to : **Nurse In charge**  
Location : **Kahda**  
Duration : **12 Months**

**Position Summary:**

The nurse will provide all nursing care services within the hospital. Specifically, they will provide quality nursing care and support to patients. The care they give will enhance the outcomes for outpatients through education, liaison, case management, co-coordinating the treatment and discharge planning processes.

**Main Purpose:**

The main objective of the position is to provide nursing care, administer drugs to patients according to doctor’s prescription, take and record vital measurements such as; blood pressure, temperature, respiration rate, pulse rate, supervise patient feeding, counsel patients and families, assist the qualified nurse during ward rounds, give antenatal care/post-partum care, newborn care, resuscitation of women and newborns and infection prevention & control.

**Priority Task and Responsibilities:**

**1) To provide the individualized treatment of patients in the Hospital**

1. Provide effective, safe and timely appropriate care and procedures.
2. Liaise with the Supervisor when there are issues that negatively impact on the provision of timely service.
3. Collect and document information systematically and comprehensively, through assessment, interview, observation and other sources of data.
4. Document and report findings recognizing the need for immediate and ongoing intervention and incorporated in the clinical record.
5. Ensure the patient's legal, privacy and confidentiality rights are known and understood by the patient.
6. Provide care that is evidence based.
7. Ensure emergency cases are given priority in accordance to their medical conditions.
8. Perform any other tasks assigned by the supervisor from time to time

**2) Be accountable for the delivery of clinical skills, in a safe and appropriate manner:**

1. Appropriately initiate, maintain and terminate therapeutic relationships/partnerships.
2. Practice within team settings, accepting responsibility for decisions and activities implemented.
3. Ensure procedural requirements are met in accordance with laid out policies and protocols.
4. Acknowledge, report and document accidents, incidents, errors/omissions promptly.
5. Initiate action to reduce / correct / prevent actual or potential risks to patients and colleagues
6. Practice effective time management, priority setting, co-ordination and communication skills.
7. Ensure that the available equipment and supplies are used safely and economically.
8. Accept referrals and organize the clinic for patients referred to the Medical Procedure clinic according to protocols and standards

**3) Ensure the patients legal, privacy and confidentiality rights are known and understood by the client.**

1. Ensure that all concerns, complaints and issues are brought to the attention of the Doctor in Charge and matron in a timely and effective manner, in accordance with the Hospital policies and procedures.
2. Maintain privacy and confidentiality

**4) Health & Safety**

1. Promote an environment of physical, occupational, cultural, ethical and legal safety
2. Observe safe work practices, rules and instructions relating to work, and be pro-active in hazard management
3. Willingly co-operate in the achievement of all health and safety goals and initiatives by:
4. Practicing and observing; safe work methods, correct use of safety equipment, reporting & documenting all accidents and incidents and reporting unsafe conditions or equipment
5. Perform any other tasks as may be assigned by the supervisor

### **Education Qualification & Experience**

- Bachelor degree in Nursing or equivalent

### **Relevant Experience**

- Working experience of 3 years in a busy hospital setting
- Excellent experience in BEMONC & Familiarity with CEMONC services
- Ability to provide Basic Life Support to women and newborns

### **Competencies – knowledge, skills, abilities**

- Excellent counselling and communication skills
- Observing client confidentiality and privacy
- Ability to work effectively and efficiently under pressure
- A good communicator with other nurses, doctors, support staff, individuals, families and patients.
- Excellent organization skills
- Team player
- Ability to work with minimal supervision

### **Child Safeguarding Policy:**

Aamin Organization is committed to safeguarding the rights of the children and therefore, is expected that every individual who joins Aamin Organization Somalia shall be required to sign a declaration and commitment to protect and keep children always safe in the execution of their duties

### **Application Procedure:**

Interested and qualified applicants may send their applications with copies of certificates and Curriculum Vitae either to the email [hr@aamin.so](mailto:hr@aamin.so) or dropped to Aamin Offices at Afgooye Street, Opposite Pizza House, Hodan District.

Applications must be received by **17<sup>th</sup> June 2023**.

### **Competent Female candidates are highly encouraged to apply.**

Only short-listed candidates will be contacted.

Aamin Organization is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.